



Certification of Compliance
Conflict Minerals Compliance

We are aware of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502, regarding reporting requirements for conflict minerals (the Act).

Conflict minerals are Columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives; or any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo (DRC) or an adjoining country. Metals derived from these minerals are tin, tantalum, tungsten, and gold.

By evidence of the authorized signature below we hereby certify that to the best of our knowledge that we are in compliance with the Act and we certify that we will comply with the laws and regulations regarding this Act in the country or countries in which we do business. This procedure also binds all suppliers to comply with this Act.

In addition, we certify that we will comply with the laws regarding slavery and human trafficking of the country or countries in which we do business.

Certification Reviewed and Signed by authorized ZOLL Representative:

Printed Name and Title: Robert M. Pereira, Director of Governance

Date: April, 2016